

Long Tom Watershed Council
Board of Directors AGENDA *Updated*
Thursday, September 6, 2012. 5:30 p.m.

Chair Max Nielsen-Pincus

5:00 Pre-meeting time

– Feel free to come early for any Q&A. *Staff available: Dana, Jason, Rob*

5:30 Business

- A. Minutes: **Decision**: approve meeting minutes for July – *Secretary Turner*
 - 1. Action Items Report
- B. Treasurer's Reports: **Decision**: approve reports for July (&June) – *Treas. Kasckos*
- C. Board member status and new member search – *Dana*
- D. Card & Collection for Amanda's daughter – *Max & Dana*
- E. Committee Reports: questions or motions – *Committee Reps*
- F. Paperwork moment: Your volunteer hours – *Secretary*

6:15 Program topics

- G. Brief Update on model watershed progress – *Dana*
- H. Presentation on Amazon Creek Initiative progress – *Jason*
- I. Annual Meeting: (R) Brainstorm – *All*
- J. Topic ideas for public Council meetings this year: ideas welcome - *Dana*

7:30 Reports & Announcements (time allowing)

- K. Staff Reports: Feedback is requested on info provided in background
- L. Board Member Reports: Liaison reports, Community connections made, watershed observations, announcements
- M. Action Items Summary

7:35 Adjourn

*Next Board meeting: **Thurs, Oct 4, 5:30 p.m.***

***Annual Meeting** – date TBD, likely a Tues eve in mid-late October*

***Next Council public meeting:** Tues, Nov 27, likely in Monroe or J.City - Fisheries in the Long Tom*

Background for Agenda Items

- A. Minutes** –Board meeting minutes are attached. Secretary Turner will receive comments and changes at the meeting and ask for approval. Action items will be briefly reviewed for completion.
- B. Treasurer’s Reports** – Financial reports are attached. Treasurer Kacskos will present the report along with any changes or corrections that will be made, answer questions, and ask for approval. Because we skip a Board meeting in August, the June and July financial reports are both attached. If you want to focus on July, the approval of that includes June activity by default.
- C. Board status and new member search** – I believe Lindsay Reaves is the only Board member rotating off, after her planned 1-year stint. Her work with Forests Today & Forever prevents her continuing with us. Hopefully Lindsay can attend our Annual Meeting because she has her FTF event the night of this board meeting. I have not begun a search in earnest yet but Cary Hart from Guistina would be a great candidate. Jason Hunton and Chad Stroda would be due to rotate off if they signed up for 3 year term originally, which is probably the case. I want to ask them to continue for another year, at least Jason due to his work with Amazon Initiative. If Chad wants to rotate then Matt Crocker is a potential candidate from his application 2 years ago (and a recent conversation with me).
- D. Card & Collection for Amanda’s daughter** – Our amazing fiscal manager, Amanda, has a beautiful and precocious daughter who just had part of her jaw removed and they have found malignancy there and in a tumor on her spinal cord. I am hoping that each one of us could contribute toward a check for her to just show her we care and help offset the myriad costs they are facing – perhaps \$20 each or whatever you want. The type of cancer it is will also likely show up in her arms and legs. Amanda wants to keep her job with us and I have made it easy for her to do that, and also offered her some options (such as paying McKenzie council for her services so she can add our hours to theirs and keep her health insurance). Rob and I are cross-training on key aspects of her job so we are all prepared to support what she needs to do. Please note Amanda would prefer not to talk about this topic at work as it is kind of her emotional escape from thinking about it all.
- E. Committee Reports** – *primary contact listed (not necessarily who prepared the report)*
- **Resource Development** –Deborah and I have received the consultants final report and once we read it and debrief with them we’ll update the Board about next steps (probably in Nov). Also, we have been invited by a private donor to submit a proposal to him to fund 2 years of migration study for \$10-15K!!!
 - **Education & Involvement** – *Max for Mandy*. This committee has not met for a while but we’ll probably consider asking them to look over new website, and help with public meeting planning in the next few months.
 - **Operations** – *Steve*. This committee has not needed to meet for awhile.
 - **Technical Team** – *Jed* – This committee will likely meet more frequently, 2x/year, once our new restoration ecologist is on board, and I think our Restoration Team will enjoy that support and feedback.

- F. Paperwork moment** – Do your part for administrivia... Please be ready to record your volunteer hours/travel for the last month, or more if you missed a Steering meeting.
- G. Brief update on model watershed progress** - Jed just made some cool maps for our meeting with BEF and I will bring them to show you a snapshot of our progress.
- H. Amazon Creek Initiative** – Jason has made some great progress with this program and will present some aspects of that to you.
- I. Annual Meeting** – We said we wanted to keep the next Annual Meeting simple, in order to separate out our effort on a fundraising event later (~February). One way to do that is to not start planning it until later! I figure we'll have our Annual Meeting on a Tuesday evening in mid to late October. We are indoors this year, as we were outdoors in September last year. The main elements will be: food, elections, annual appreciation awards, perhaps a presentation of some of our progress? Tickets will be around \$20 with a donation option. There will be no extra fundraising/auction element as we'll save that energy for the actual fundraiser.

Please prepare to brainstorm generally, and I'll kick you off with 3 areas of possibility:

- Upper: Veneta. Location? Our Daily Bread (capacity 72-90)? Topic/theme: prairie and oak restoration accomplishments (possibly wildlife focus). Have Cindy and Steve Smith (or Bruce Newhouse) as guests to present, welcome new staff person who will be focusing on these habitats. Invite lots of landowners.
 - Lower: Monroe/J.City. Location? Topic/theme: model watershed progress and celebrate opening up Ferguson Creek fish passage and share trout data (this might be better next year when that final project is done, not just the funding!, and when we have time to crunch migration data numbers.
 - Amazon: Eugene. Location? Topic/theme: you'll see from Jason's presentation but the implementation of that project on Willamette & 27th will be awesome. Again, maybe we should wait a year to do this? Depends on implementation timeline as it would be great to bring major attention to it this year to help the program attract new businesses. It could also be the theme of a Fundraising event in February!
- J. Public meeting topics** – We have meetings in Nov, Jan, Mar, May, July. We'd like to get your ideas now for locations & topics & speakers so we can build the calendar.
- K. Staff Reports** –

1. Grant Agreements newly signed:

Title: "Willamette River Invasives Outreach Grant." Funder: Meyer Memorial Trust. Amount: \$25,637. Effective Dates: Aug 3, 2012 – 7/31, 2012. Description: This grant provides project management and contracted services money to outreach to landowners on the Willamette River for channel complexity restoration.

Title: "Owens Creek Fish Passage at Schudel's." Funder: OWEB. Amount: \$9,990. Effective Dates: 8/3/2012 – 7/5/2014. Description: This small grant provides funding to replace an

undersized culvert that is a barrier to native fish and will open up over 14 miles of habitat on Owens Creek.

2. Contracts newly signed:

Contractor: E.D Hughes Excavating. Project: Owens Creek Fish Passage at Schudel's. Amount: Total payment not to exceed \$3,000. Effective Dates: 8/27 – 9/14/2012. Description: The scope of work includes removing the existing undersized culvert at Schudel's, excavating and placing bedding material for new culvert, and installing new culvert.

3. Logo & Website

The logo is done! We'll show ya! We should make t-shirts and caps, yes?

Website is coming to a close. We've been wrangling the interactive map, and the contractor but all is well. We'll tell you when we launch and then break the champagne bottle on something, somewhere.

4. Hiring

35 applications were received, 26 were complete and were read (I also checked through the others just to make sure...). As of this writing our final 3 candidates, which are clearly ranked, have participated in a rigorous process including submitting a proper application, 2 phone interviews (5 candidates did 1 with Dana, 1 with Jed), 4 candidates did a panel interview with us and Deborah Evans and Ed Alverson from our Technical Team (thanks to them and to the City for letting us use their conference room!). This stage included a 1-hour critical thinking test. Three candidates have advanced and are doing a field interview on 9/6 with the Thomsons (landowners in Ferugson Creek, then Jed on site at the project, then Jim Pendergrass in Junction City over lunch). Huge thanks to the Thomsons for extensive preparation with me on this and their incredible graciousness at saying yes to interviewing 3 people. If we don't like who we pick it will be our own darn fault!

5. Other updates – may be provided orally by Dana, time allowing.

L. Board member reports – Anyone

Current formal liaisons:

- **GWMA** – Jim Pendergrass
- **Small Grant Team** – Mike Brinkley
- **Rivers to Ridges** – Dana Dedrick

**Long Tom Watershed Council
Board of Directors Meeting
Thursday, July 12, 2012
David Turner's & Suzanne Lindquist's Property**

Present: Mike Brinkley, Steve Cole, Sue Kacskos, Jim Pendergrass, Max Nielsen-Pincus, Lindsay Reaves, Deborah Saunders Evans, David Turner, Therese Walch (9)

Absent: Jason Hunton, Beth Krisko, Charles Ruff, David Ponder, Chad Stroda, (5)

Staff: Dana Dedrick, Rob Hoshaw, Cindy Thieman

Meeting called to order at 6:26 p.m. by Chair Max Nielsen-Pincus

Business

A. Approve June 7 Board of Directors Minutes – Secretary Turner

Minutes capture attendance at June 7 Board Meeting/Project Tour of McFadden and Koehler properties.

**MOTION TO APPROVE JUNE 7, 2012 BOARD OF DIRECTORS MINUTES
BY J. Pendergrass, seconded by M. Brinkley. Approved unanimously.**

B. Approve May 2012 Financial Reports – Treasurer Kacskos

In the Profit & Loss report, Sue notes that we received about \$31,000 in income – about \$30,000 from grants and contracts, and nearly \$1,000 in donations. After subtracted the cost of goods sold, the gross profit for May is \$15,929. Overall, our net income is down \$11,000.

The \$11,000 negative net income is carried to the Statement of Cash Flows, and after adjusting for liabilities, our net cash for May is negative \$19,000. However, we still have \$328,500 at the end of May.

The Balance Sheet is down from April by about \$10,000. The decreases shown on each report reflect that this is not the time of year when we receive most of our grants and contract funding. **Dana** adds that a few grants are prepaid, such as from Meyer Memorial Trust. **Max** adds that we'll reflect more of a loss in August and September because that's when the bulk of the restoration work happens. It's just part of the normal fluctuations of grant funding cycles and when work hits.

Max asks where the \$700 income for GIS work came from. **Dana** – Becky Flitcroft has an intern she is supervising at Oregon State University who did GIS work for us. It was cleaner for both organizations' books if OSU gave us \$1,000 to then pay the intern.

MOTION TO APPROVE MAY 2012 FINANCIAL REPORTS by J. Pendergrass, seconded by D. Saunders Evans. Approved unanimously.

C. Collect Volunteer Hours – Secretary Turner

D. FY2013 Work Plan & Budget – Dana

Work Plan

The Strategic Plan handout is designed to show each major action of the 2013 work plan; the Board, staff, and technical liaison lead; and what the specific focus is for each action. Dana notes that all bolded actions are currently funded.

Major areas of note:

- The 10-year model sub-watershed planning is complete
- Funding has been approved for an Upper Willamette River outreach grant. This action will be used to outreach to landowners about invasives. It's exciting because it increases awareness of the Council with people in this region and we can begin to develop relationships with them. This is our first foray into the Willamette River, so we want to proceed carefully.
- Regional monitoring is complete.
- We are not conducting rapid bioassessment surveys this year.
- Rob is helping Jed with stream monitoring for the model sub-watersheds.
- Cutthroat Trout Migration Study is not funded because ODFW will not fund project management. Important to note that we are still committed to the project regardless.
- **Therese** asks if pesticide monitoring for the Amazon Initiative should be listed under the Monitoring category.
- With Cindy's departure, we may delay work on some projects where the funder doesn't require us to do work this year because we will not be able to work at the same level of productivity for probably six months to a year.
- We will not be able to delay fish barrier replacement projects this year and are moving forward in August and September.
- We are continuing upland restoration work at four sites and are starting a new oak habitat project.
- We received an outreach grant for the Bear Creek watershed. In order to reflect a more realistic work load, we may do 1/3 of the outreach this year and the other 2/3 next year.
- Amazon Initiative has lots happening. We're still collecting samples. ODA has helped pay to extend the sampling period. Jason is also busy with outreach and project identification.
- Some really good news - the City of Eugene has unanimously supported our Amazon Initiative partnership by pledging \$50,000 in capital funds for a 3-year pilot program.

- Meyer Memorial Trust invited us to send in a proposal for an additional 3 years of funding for the Amazon Creek Pesticide Stewardship Partnership.
- Notes that Jim is our liaison for GWMA (Groundwater monitoring group). **Jim** reports that most of the testing happens in Linn & Benton counties, and only the far northern part of the watershed. They test nitrate levels in wells. Will report back to us after they meet again.
- Dana notes that we don't technically need to do a Council Self-Evaluation this year, possibly not until 2014.
- In regards to office space, Dana notes that she would like to secure longer term space for Jason. The BLM has not technically committed to letting us continue using the current space.

Budget

Board members are given a draft budget to break down each major area of the budget. The beginning balance of \$332,804 includes reserves and restricted funds, with \$173,355 available for FY13. When added to \$822,000 income, the subtotal balance is \$995,745. After expenses, the projected ending balance is \$86,598. **Jim** notes that the projected ending balance is very close to \$88,000 in potentially delayed projects. **Dana** explains that due to staff transition, it may take 6 months to 1 year to resume our current productivity.

Dana notes that this is the first time the budget balanced at the beginning of the year, even when taking contingencies (such as for office space) into consideration.

Sue asks if taxes are included. **Dana** – we pay taxes on payroll. Otherwise, as a nonprofit we only pay about \$200 to the state.

Therese recommends removing the cents from the budget to clean up the numbers so everything rounds to the nearest dollar. Also asks if what happens if there is no money for project management or administration. **Dana** – those are only capital funds.

Jim notes that we have about 30 projects going on this year.

Dana adds that we were approved for an indirect cost rate of 38% even while we only reflect 9% through our actual work. This shows how efficient we are and that it's too much of a stretch to reduce our fiscal costs any further.

MOTION TO APPROVE FISCAL YEAR 2013 BUDGET by J. Pendergrass, seconded by T. Walch. Approved unanimously.

The full budget will be available in October to help orient new Board members.

E. **Other Items** – none to report

F. **Board Member Reports** – none given

Meeting adjourned at 7:20 p.m. by Chair Max Nielsen-Pincus to celebrate the end of the Inaugural Fundraising Campaign and to wish Cindy well before she leaves in August.

G. Annual Campaign – Celebration – *Deborah's summary*

The campaign was successful from the standpoint that we exceeded our original goal of \$10,000. That goal was later raised to \$15,000. The original goal also included donations from the Annual Meeting, so going back to July 1, we've raised over \$13,200. So we came very close to our increased goal! Deborah notes that she's proud of the work that's happened. It feels good to have completed the campaign, and she personally feels much more confident asking people for money. She learned a great deal from the campaign. Next year, she the goal is to be more efficient with less process and fewer meetings. This should be easier because a framework is in place from this year. Another change will be to make the campaign shorter. She hopes that participating members decide to return to RDC and welcomes anyone else who'd be interested in joining for next year's campaign.

Notes prepared by Rob Hoshaw

Long Tom Watershed Council
Balance Sheet
As of July 31, 2012

	Jul 31, 12	Jun 30, 12
ASSETS		
Current Assets		
Checking/Savings		
Money Market (Umpqua Bank)	248,570.33	248,537.65
* Checking (Umpqua Bank)	4,725.95	27,743.27
Petty Cash	200.00	200.00
Total Checking/Savings	253,496.28	276,480.92
Accounts Receivable		
Accounts Receivable	39,741.63	39,741.63
Total Accounts Receivable	39,741.63	39,741.63
Total Current Assets	293,237.91	316,222.55
TOTAL ASSETS	293,237.91	316,222.55
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
* Accounts Payable	2,001.53	(14,548.27)
Total Accounts Payable	2,001.53	(14,548.27)
Credit Cards		
* Umpqua Bank Credit Card	0.00	604.61
Total Credit Cards	0.00	604.61
Other Current Liabilities		
* Payroll Liabilities		
Health Insurance	(182.37)	(182.37)
FWT	1,624.00	1,624.00
Medicare	558.68	559.80
Soc Sec	2,003.53	2,007.48
SUI	1,491.19	1,587.59
SWT	1,117.00	1,117.00
WBF	23.89	28.49
Total Payroll Liabilities	6,635.92	6,741.99
* Accrued payroll expenses		
Accrued wages	0.00	19,386.24
Accrued payroll taxes	0.00	1,781.41
Accrued employee benefits	0.00	2,463.86
Total Accrued payroll expenses	0.00	23,631.51
Total Other Current Liabilities	6,635.92	30,373.50
Total Current Liabilities	8,637.45	16,429.84
Total Liabilities	8,637.45	16,429.84
Equity		
Opening Fund Balance	861.91	861.91
Retained Earnings	298,930.80	228,631.20
Net Income	(15,192.25)	70,299.60
Total Equity	284,600.46	299,792.71
TOTAL LIABILITIES & EQUITY	293,237.91	316,222.55

* Changes in these line items are due to fiscal year end accruals preformed by our Accountant, Anne White

Long Tom Watershed Council
Statement of Cash Flows
July 2012

	<u>Jul 12</u>
OPERATING ACTIVITIES	
Net Income	(15,192.25)
Adjustments to reconcile Net Income to net cash provided by operations:	
Accounts Payable	16,549.80
Umpqua Bank Credit Card	(604.61)
Payroll Liabilities:Medicare	(1.12)
Payroll Liabilities:Soc Sec	(3.95)
Payroll Liabilities:SUI	(96.40)
Payroll Liabilities:WBF	(4.60)
Accrued payroll expenses:Accrued wages	(19,386.24)
Accrued payroll expenses:Accrued payroll taxes	(1,781.41)
Accrued payroll expenses:Accrued employee benefits	(2,463.86)
Net cash provided by Operating Activities	<u>(22,984.64)</u>
Net cash increase for period	(22,984.64)
Cash at beginning of period	<u>276,480.92</u>
Cash at end of period	<u><u>253,496.28</u></u>

Long Tom Watershed Council
Profit & Loss
July 2012

	Jul 12
Ordinary Income/Expense	
Income	
Grants & Contracts	4,986.48
Donations	100.00
Interest	32.68
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Total Income	5,119.16
Expense	
Contracted Services	
Fundraising	2,625.00
Technical	2.74
Crews	15,960.80
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Total Contracted Services	18,588.54
Equip-Project	
Purchase	540.00
	<hr/>
Total Equip-Project	540.00
Materials & Services	5.76
Reconciliation Discrepancies	86.90
Board Meetings	16.46
Payroll Expenses	
Salaries & Wages	0.00
Employee Benefits	0.00
Payroll Tax Expense	0.00
Work Comp	429.37
	<hr/>
Total Payroll Expenses	429.37
Training/Conferences	5.00
Travel/mileage	
Mileage	320.65
	<hr/>
Total Travel/mileage	320.65
Risk Management	249.00
Occupancy	
Internet	17.49
Telephone	17.50
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Total Occupancy	34.99
Office Supplies	9.99
Dues & Subscriptions	3.75
Misc.	21.00
	<hr/>
Total Expense	20,311.41
	<hr/>
Net Ordinary Income	(15,192.25)
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Net Income	(15,192.25)
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Long Tom Watershed Council
Balance Sheet
As of June 30, 2012

	Jun 30, 12	May 31, 12
ASSETS		
Current Assets		
Checking/Savings		
Money Market (Umpqua Bank)	248,537.65	248,508.03
Checking (Umpqua Bank)	45,936.04	79,838.20
Petty Cash	200.00	200.00
Total Checking/Savings	294,673.69	328,546.23
Accounts Receivable		
Accounts Receivable	39,741.63	55,891.63
Total Accounts Receivable	39,741.63	55,891.63
Total Current Assets	334,415.32	384,437.86
TOTAL ASSETS	334,415.32	384,437.86
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	(623.47)	(623.47)
Total Accounts Payable	(623.47)	(623.47)
Credit Cards		
Umpqua Bank Credit Card	47.96	267.67
Total Credit Cards	47.96	267.67
Other Current Liabilities		
Payroll Liabilities		
Health Insurance	(182.37)	(182.37)
FWT	1,624.00	1,750.00
Medicare	559.80	582.56
Soc Sec	2,007.48	2,089.22
SUI	1,587.59	1,635.41
SWT	1,117.00	1,181.00
WBF	28.49	28.25
Total Payroll Liabilities	6,741.99	7,084.07
Total Other Current Liabilities	6,741.99	7,084.07
Total Current Liabilities	6,166.48	6,728.27
Total Liabilities	6,166.48	6,728.27
Equity		
Opening Fund Balance	861.91	861.91
Retained Earnings	252,343.19	252,343.19
Net Income	75,043.74	124,504.49
Total Equity	328,248.84	377,709.59
TOTAL LIABILITIES & EQUITY	334,415.32	384,437.86

3:37 PM
07/23/12

Long Tom Watershed Council
Statement of Cash Flows
June 2012

	<u>Jun 12</u>
OPERATING ACTIVITIES	
Net Income	(49,460.75)
Adjustments to reconcile Net Income to net cash provided by operations:	
Accounts Receivable	16,150.00
Umpqua Bank Credit Card	(219.71)
Payroll Liabilities:FWT	(126.00)
Payroll Liabilities:Medicare	(22.76)
Payroll Liabilities:Soc Sec	(81.74)
Payroll Liabilities:SUI	(47.82)
Payroll Liabilities:SWT	(64.00)
Payroll Liabilities:WBF	0.24
Net cash provided by Operating Activities	<u>(33,872.54)</u>
Net cash increase for period	(33,872.54)
Cash at beginning of period	<u>328,546.23</u>
Cash at end of period	<u><u>294,673.69</u></u>

	<u>Jun 12</u>
Ordinary Income/Expense	
Income	
Donations	2,200.00
Interest	29.62
	<hr/>
Total Income	2,229.62
Cost of Goods Sold	
Contracted Services	
Tree Planting	0.00
Construction	2,190.13
Crews	9,006.80
Technical	5,800.63
Contracted Services - Other	1,116.00
	<hr/>
Total Contracted Services	18,113.56
Materials & Services	7,540.97
Equip-Project	
Rent/repair	552.00
	<hr/>
Total Equip-Project	552.00
	<hr/>
Total COGS	26,206.53
	<hr/>
Gross Profit	(23,976.91)
Expense	
Fiscal Admin	0.00
Payroll Expenses	
Salaries & Wages	19,203.27
Employee Benefits	2,449.55
Payroll Tax Expense	1,883.02
	<hr/>
Total Payroll Expenses	23,535.84
Travel/mileage	
Meals & Lodging	39.90
Mileage	1,249.61
	<hr/>
Total Travel/mileage	1,289.51
Occupancy	
Internet	195.69
Telephone	330.26
	<hr/>
Total Occupancy	525.95
Office Supplies	20.96
Dues & Subscriptions	53.75
Misc.	48.83
Postage	9.00
	<hr/>
Total Expense	25,483.84
	<hr/>
Net Ordinary Income	(49,460.75)
	<hr/>
Net Income	(49,460.75)
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Long Tom Watershed Council
Statement of Cash Flows
July 2011 through June 2012

	<u>Jul '11 - Jun 12</u>
OPERATING ACTIVITIES	
Net Income	75,043.74
Adjustments to reconcile Net Income to net cash provided by operations:	
Accounts Receivable	20,820.24
Accounts Payable	750.00
Umpqua Bank Credit Card	(3,728.02)
Payroll Liabilities:Health Insurance	0.04
Payroll Liabilities:FWT	179.00
Payroll Liabilities:Medicare	45.36
Payroll Liabilities:Soc Sec	162.65
Payroll Liabilities:SUI	811.78
Payroll Liabilities:SWT	99.00
Payroll Liabilities:WBF	0.42
Accrued payroll expenses:Accrued wages	(20,960.35)
Accrued payroll expenses:Accrued payroll taxes	(1,957.00)
Accrued payroll expenses:Accrued employee benefits	(2,521.38)
Net cash provided by Operating Activities	<u>68,745.48</u>
Net cash increase for period	68,745.48
Cash at beginning of period	<u>225,928.21</u>
Cash at end of period	<u><u>294,673.69</u></u>

	<u>Jul '11 - Jun 12</u>
Ordinary Income/Expense	
Income	
Grants & Contracts	884,772.26
Donations	12,469.23
Annual Mtg	
Sponsors	1,250.00
Tickets	1,704.00
Total Annual Mtg	<u>2,954.00</u>
Interest	321.19
Total Income	<u>900,516.68</u>
Cost of Goods Sold	
Contracted Services	
Tree Planting	18,752.42
Construction	79,036.69
Crews	228,573.90
GIS	2,471.67
Technical	52,828.04
Contracted Services - Other	1,661.00
Total Contracted Services	<u>383,323.72</u>
Events and Meetings Expense	1,718.17
Materials & Services	128,681.04
Education & Involvement	778.04
Equip-Project	
Purchase	4,653.21
Rent/repair	797.00
Total Equip-Project	<u>5,450.21</u>
Total COGS	<u>519,951.18</u>
Gross Profit	380,565.50
Expense	
Fiscal Admin	0.00
Reconciliation Discrepancies	(1,011.26)
Board Meetings	26.42
Payroll Expenses	
Comm Payroll Exp Allocation	0.00
Salaries & Wages	225,265.53
Employee Benefits	27,734.16
Payroll Tax Expense	21,389.34
Work Comp	142.71
Total Payroll Expenses	<u>274,531.74</u>
Training/Conferences	2,619.23
Travel/mileage	
Meals & Lodging	1,005.99
Mileage	10,112.14
Total Travel/mileage	<u>11,118.13</u>
Equip-Office	
Purchase	562.25
Rent/repair	105.00
Total Equip-Office	<u>667.25</u>
Risk Management	2,548.00

3:39 PM
07/23/12
Accrual Basis

Long Tom Watershed Council
Profit & Loss
July 2011 through June 2012

	<u>Jul '11 - Jun 12</u>
Professional Services	
Fundraising	4,125.00
Accounting	5,453.70
Professional Services - Other	<u>1,500.00</u>
Total Professional Services	11,078.70
Occupancy	
Internet	337.62
Telephone	978.01
Occupancy - Other	<u>14.47</u>
Total Occupancy	1,330.10
Office Supplies	489.33
Dues & Subscriptions	280.00
Corporate fees	248.00
Bank Fee	55.24
Misc.	504.91
Postage	755.47
Printing/copying	<u>280.50</u>
Total Expense	<u>305,521.76</u>
Net Ordinary Income	<u>75,043.74</u>
Net Income	<u><u>75,043.74</u></u>

Long Tom Watershed Council. Steering Committee Members, Alumni, Staff per year

1998 to Present

Annual Meeting Start Date	Starting October unless otherwise noted				Strodas '08 9/08	Mattson's '09 9/09	2010 Oct 2010	2011 start Oct 2011	2012 start Oct 2012
	2004	10/05 - 10/06	ODBread '06 10/06	Yacht Club '07 10/07					
Amazon	Tina Fenley <i>Treasurer</i>	Tina Fenley <i>Treasurer</i>	Tina Fenley <i>Treasurer</i>	Brad Taylor	Brad Taylor <i>Vice-Chair</i>	Brad Taylor <i>Chair</i>	David Ponder	David Ponder	David Ponder
Amazon	Scott Duckett* <i>(6/05) Sarah Medary</i>	Sarah Medary	Sarah Medary <i>Corp. Sec.</i>	Eric Wold	Eric Wold	Eric Wold <i>Vice Chair</i>	Therese Walch	Therese Walch	Therese Walch
Amazon	Rich Margerum <i>Vice-Chair (5/05)</i>	Rich Margerum	Peg Boulay	Peg Boulay	Peg Boulay	Peg Boulay	Max Nielsen-Pincu	Max Nielsen-Pincu	Max Nielsen-Pincu
Lower LT	Mike Kesling <i>Chair</i>	Eric Freepons	Eric Freepons <i>Rec. Secretary</i>	Eric Freepons <i>Rec. Secretary</i>	Eric Freepons	Jason Hunton	Jason Hunton	Jason Hunton	Jason Hunton?
Lower LT	John Reerslev	John Reerslev	Tony Stroda	Tony Stroda	Tony Stroda	Tony Stroda <i>Past Chair & Chad Stroda</i>	Chad Stroda	Chad Stroda	Chad Stroda? Or Matt Crocker?
Lower LT	Brent Skiles	Brent Skiles	Brent Skiles	Jim Pendergrass	Jim Pendergrass <i>Treasurer</i>	Jim Pendergrass <i>Treasurer</i>	Jim Pendergrass	Jim Pendergrass	Jim Pendergrass
Upper LT	Will Bondioli	Will Bondioli	Will Bondioli	Patti Little	Patti Little <i>Secretary</i>	Patti Little	Sue Kacskos	Sue Kacskos	Sue Kacskos
Upper LT	Dennis Capps	Dennis Capps	Ric Ingham	Ric Ingham	Ric Ingham <i>Vice Chair</i>	Ric Ingham <i>Vice Chair (resigned 3/10)</i>	Charles Ruff	Charles Ruff	Charles Ruff
Upper LT	Gary Nolan	Gary Nolan	Gary Nolan	Tina Fenley <i>Treasurer</i>	Carl Harrison	Carl Harrison	Carl Harrison	Lindsay Reeves	Cary Hart?
At Large	Duane Zentner <i>Secretary</i>	UNFILLED	Rich Reeves	Rich Reeves	Rich Reeves	Rich Reeves	Dave Turner	Dave Turner	Dave Turner
At Large	Ryan Collay	Ryan Collay	Ryan Collay	Ryan Collay	Kim Carson	Kim Carson	Kim Carson	Beth Krisko	Beth Krisko?
At Large	Chris Massingill <i>Vice Chair</i>	Desiree Tullos	Rich Margerum <i>Past Chair</i>	Kat Beal	Kat Beal	Kat Beal <i>Secretary</i>	Kat Beal <i>resigned Jan 2011</i>	Mike Brinkley	Mike Brinkley
At Large	---	---	Jim Pendergrass	Will Bondioli		Deborah Saunders-Evans <i>Vice Chair</i>	Deborah Saunders-Evans	Deborah Saunders-Evans	Deborah Saunders-Evans
At Large	---	---	Corey Johnson	Corey Johnson		Steve Cole	Steve Cole	Steve Cole	Steve Cole
At Large									
SC Count (#new/year)	4	3	6	4	2	4	6	3	
Running Total	49	52	58	62	64	68	74	77	

Notes: * indicates shortened term and non-October rotation