

LTWC Strategic Plan, with Leadership & FY'14 Work Focus	Board Leadership, if specific person	Staff Lead	Technical Support or Council Member	FY14 WORK PLAN (items in bold are funded)
<b>1. PLANNING &amp; PROJECT DEVELOPMENT. Plan Strategic Actions &amp; Conduct Landowner Outreach</b>				
1.0 Update Strategic Plan (current plan 2009-14)		Dana	Tech Team, Key Partners	Review, update. Relate to CS work plan
1.1. 10-Year Plan for 3 "model" sub-watersheds	Jim P.	Dana	Peg B, Becky F, Kendra & Robert (BEF)	<b>Likely update of 10 year plan (2014 is Year 5), perhaps after Year 5 monitoring results (MMT)</b>
1.2. Long Tom River Floodplain Function		Dana	Wes, Kat, Cam (ACE), Kendra, Tech Team	Pursue grant for lower LT hydro model, fish passage, or other action per Corps/LTWC Plan
1.3. Upper Willamette Floodplain Function		Jed, Dana	Dave Hulse, MRT, Scott (OPRD), Kendra, Glenn (ODA)	<b>Invasive weed removal on private/public riparian areas. Find grants for next work. Outreach to develop floodplain projects.</b>
<b>2. MONITORING. Assess and Monitor Watershed Conditions</b>				
2.1 Water Quality Monitoring	Deborah S-E.	Jason	Pam W (DEQ)	Regional monitoring done. Consider new effort to establish trends or in Willamette area
2.2. Fish Barrier Assessment.	Jim P, Cary H	Jed	Becky F (USF), Karen H (ODFW), Leo (BLM)	Contribute to scientific article and/or presentations by B.Flitcroft
2.3. Project Effectiveness Monitoring.		Jed, Katie	Pat M, Peg B, Ed A, Jarod & Jock, Cheryl S, Paul S	<b>Murphy, Kime, Erickson, Wintergreen Farm, Wild Iris Ridge-Murray Hill</b>
2.4. Rapid Bio-assessment.		Jed	Becky F.	None
2.5. Model Watershed Monitoring (see also 5.2.1, 7.1.1)	Cary	Katie, Jed	Becky F, BEF	<b>Post-implementation monitoring at seven sites and pre-imp. Monitoring at one site.</b>
2.6. Fish Migration Study	Mike B	Jed, Rob	Karen Hans, Becky F, Evans family	<b>Tag remaining 250 of 700; electrofish 2013. 4 traps incl Amazon, Monroe, etc. Data quality.</b>
2.7. Project Stewardship Program		Jed, Katie	Kendra S., Carl Harrison	Volunteer efforts at Murphy, Watkins, Johnson, Hagen. Pilot volunteer stewardship (see 6.3).
<b>3 &amp; 4. AQUATIC &amp; UPLAND RESTORATION PROJECTS</b>				
3.1. Fish passage enhancement projects	Cary H	Jed	Tech Team, Leo Poole	<b>7 barriers at 5 sites: SF Ferg Trib at Detering (2), Hull-Oakes, and Giustina Land &amp; Timber; Owens Cr at Lane County (2) and McClurkin.</b>
3.2. Riparian and water quality enhancement projects	Jason H	Katie, Jed	Tech Team, Kendra	<b>2 or 3 sites, pending SIP funding: Coyote at kingzett, Coyote at Gray, Owens/Bear Confluence at Goracke, maybe Morin at Coyote</b>
3.3. Instream habitat and wetland enhancement projects		Jed	Tech Team, Nancy Holzhauser, Kendra, Leo Poole	<b>Log placement at 2 sites: SF Ferguson at BLM and Detering; Beaver Pond Management at Detering/Giustina</b>

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3.4. Wet prairie enhancement projects	Jason H	Katie	Nancy H, Ed A, Emily S, Bruce N, Ryan R, Fraser M	Develop projects (Gray, Kingzett, Kinney Park, Coyote-Spencer-MRT, Coyote Ck-ODFW). <b>Bear Creek sub-basin outreach</b>
4.1 Oak Savanna and Oak Woodland enhancement projects		Katie	Ed A, Bruce N, Wes, Emily S, Fraser M, Lawrence S (Tribes)	<b>Sites: Kingzett, Brown, Kime, Wild Iris Ridge-Murray Hill, Erickson, Johnson, Watkins;</b> project development potential at Kinney (County), Rattlesnake Butte
<b>5. SUBWATERSHED ENHANCEMENT PROGRAM</b>				
5.1. Subwatershed outreach and project development (Bear, Ferguson, Coyote - the model subwatersheds)	Landowner Outreach Team	Katie & Jed	Steve C, Thomsons, Strodas	<b>Outreach in Bear Creek.</b> Priority upland/wetland sites in Coyote and priority fish passage sites in all 3 subbasins
5.2.1 Amazon Creek Initiative: Pesticide Stewardship Program (Monitor & BMPs)	Jason H, Therese W, Deborah SE	Jason, Dana	ACI Team, Todd P, Kevin M, Steve R, Dave F	<b>Outreach to industrial corridor/hwy 99 businesses. Ag applicator training. Retailer lessons learned.</b>
5.2.2 Amazon Creek Initiative: Trout Friendly Landscapes (TFLs)	Jason H, Therese W, Deborah SE	Jason, Dana	ACI Team	<b>Business outreach/landscaper outreach to create &amp; verify 25 TFLs.</b>
5.2.3 Amazon Creek Initiative: Stormwater Retrofit Capital Projects	Therese W, Deborah SE	Jason, Dana	ACI Team	<b>3 stormwater retrofit projects (Life Tech, etc)</b>
<b>6. CITIZEN LEARNING &amp; INVOLVEMENT</b>				
6.1. Education and Outreach Strategy	David P.	Dana, Rob	Susanna H?(WREN)	Research funding opps for a strategy; write a Volunteer Involvement & Education Plan; seek funding for watershed report card
6.2. Educational public meetings, tours and newsletters	Meeting hosts	Rob, Dana	Ric I., Lindsay R	<b>6 education events &amp; newsletters; focus on increasing attendance through "hot topics" and improving outreach methods</b>
6.3. Member and volunteer involvement	Dave T	Rob, Katie		Pilot rural project stewardship w/volunteers. <b>Explore/pilot employee groups- stewardship for Amazon.</b> Increase volunteer involvement in education & office data entry, etc.
<b>7. COLLABORATION ON OTHER WATERSHED PRIORITIES.</b>				
7.1.1. Wetland Soil & Water Monitoring	Deborah SE	<i>Staff Liaison/PM</i> Jason (M.James, contractor)	Karin B (BLM)	<b>Analysis and summary of first year data; further sampling.</b>
7.2. Agriculture Water Quality Management Plan (SB1010)	Jason H	Jed, Dana	SWCD	LAC meets in 2014; contribute to meeting as ODA/SWCD allow. Analyze future collaboration opportunities with SWCD.

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7.3. Rivers to Ridges Partnership	Mike B	<i>Dana, Jed, Katie</i>	Trevor (City), Ryan (MRT), Wes, Jarod	Quarterly meeting execs + Regular meetings implementation team, occasionally FOG
7.4. Invasive Weeds	Dave T	<i>Rob, Jed</i>	Tania S, Vern H, Ed A, Glenn M, Chad S	<b>Mainstem Willamette work ongoing (see 1.3).</b> Note invasive spots to database/communicate to partners. <b>Continue providing invasives resources in newsletter and website.</b>
7.5. Groundwater (Monroe-Junction City GWMA)	Jim P.	<i>Dana</i>	Tony S	Liaison to GWMA Committee
<b>8. RESOURCE DEVELOPMENT</b>				
8.1. Grant Funding.	ALL/Officers	All	Tech Team	Pursue opps for prairie/oak outreach, pollinator conservation on ag lands-OWEB & others. Urban stewardship w/FoT-MMT & others. Mainstem Willamette Projects-ODFW R&E, NFWF,SIP. Foundations; capacity & ed.
8.2. Increase Unrestricted Funding.	Deborah SE, Dave T, Dave P, RDC	Dana, Jason S, Rob	Community members making lead gifts	Annual Campaign & Donor opps at all levels. Recruit Business League members.
8.3. Office Space and Physical Resources	Ops Comm, RDC	Rob, Dana	Eric W, Chuck F.	Maintain cooperative relationship with BLM
<b>9. EVALUATE &amp; ENSURE EFFECTIVENESS</b>				
9.1. Council Self-evaluation. Staff Performance Reviews. Recruit new Board members	Jim, Pers Comm, Nom Comm	Dana		Council done FY13; next late FY14 or early FY15. Staff annually. Recruit 4+ new Board.
9.2. Risk Management and Fiscal Diligence	Treasurer/s, Officers	Amanda, Rob, Dana (hired CPAs)	Grant & Program officers. Derek J, David A	Track and retain all policies