

LTWC Strategic Plan with Leadership & FY'13 Work Focus	Board Leadership	Staff Lead	Technical Support or Council Member	Focus for FY 2013 Bold indicates this has direct funding
1. PLANNING & PROJECT DEVELOPMENT. Plan Strategic Actions & Conduct Landowner Outreach				
1.1. 10-Year Plan for 3 sub-watersheds	Jim P.	Dana	Peg B, Becky F, Kendra & Robert (BEF)	Plan is complete. Next update ~2014 after Year 5 monitoring results (MMT)
1.2. Long Tom River Floodplain Function	Max	Dana	Kat B. (ACE), Tech Team	Army Corps is scoping off channel storage
1.3. Upper Willamette Floodplain Function	Max	Jed, Dana	Dave Hulse, MRT staff	Outreach to landowners for invasive removal and project potential (MMT)
2. MONITORING. Assess and Monitor Watershed Conditions				
2.1. Regional water quality monitoring.		(Cindy), Jason	Pam W (DEQ)	Complete
2.2. Fish Barrier Assessment.	Jim P	Jed	Becky F, Karen H (Leo P)	Final analysis in progress
2.3. Project Effectiveness Monitoring.		Jed	Pat McDowell, Peg B	3 sites: Kime, Murphy, Erickson
2.4. Rapid Bio-assessment.		Jed	Becky F.	None this year. Coyote next in line.
2.5. Model Watershed Monitoring (see also 5.2 pesticide monitoring, and 7.1.1 Wetland Soils & Water Monitoring)	Max	Katie, Jed	Becky F, ABR, Robert (BEF)	July - Sept. Temp, stream habitat, riparian, macroinvert + Landownr interest (MMT)
2.6. Fish Migration	Jim	Jed, Rob	Karen Hans, Becky F	Tag & track up to 700 fish. Trap @ Monroe Fall-Spring. Summer electrofish in Bear/Ferg
2.7. Project Stewardship Program		Jed, Katie	Kendra S.	1 site: Mattson
3. AQUATIC RESTORATION PROJECTS				
Outreach: Forest-related: Steve C.				
3.1. Fish passage enhancement projects	Chad S	Jed	Tech Team, Leo Poole	5 barriers @ 4 sites: Owens @ Barrows (2); Ferguson @ Bradshaw; So. Fork Ferguson @ Hagen, Owens@Schudel
3.2. Riparian and water quality enhancement projects	Jason H	Katie, Jed	Tech Team	6 sites: Coyote @ Watkins; Ferguson @ Bradshaw, Thomson, Hagen; Owens @ Barrows; Turnbow @ Deck
3.3. Instream habitat and wetland enhancement projects	Chad S	Jed	Tech Team, Nancy Holzhauser	Log placement @ 5 sites: Ferguson @ Hagen, Bradshaw, Thomson, BLM; Owens @ Barrows
3.4. Wet prairie enhancement projects	Jason H	Katie	Nancy Holzhauser, Ed Alverson	1 site: South Marsh (USACE)
4. UPLAND RESTORATION PROJECTS				
4.1 Oak Savanna and Oak Woodland enhancement projects	Max	Katie	Ed A, Steve S, Bruce N, Eric W	5 sites: Brown, Kime, Wild Iris Ridge, Erickson, Johnson.

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5. SUBWATERSHED ENHANCEMENT PROGRAM				
5.1. Subwatershed outreach and project development (Bear, Ferguson, Coyote)	Steve C	Katie (Bear), Jed	Thomsons	Outreach in Bear (OWEB TA).
5.2. Amazon Initiative: Amazon Pesticide Stewardship Program	Jason H, Therese W, Deborah SE	Jason, Dana	Program Committee	Fall & Spring sampling. Outreach to businesses, landscapers, retailers. Project identification (3-5). Implement 1-2 projects. Partner development. Ag BMPs.
6. CITIZEN LEARNING & INVOLVEMENT				
6.1. Education and Outreach Strategy		Dana, Rob		Document existing strategy
6.2. Educational public meetings, tours and newsletters	Meeting hosts	Rob, Dana	Ric I., Lindsay R	6 education events, 6 newsletters, website
6.3. Member and volunteer involvement	Dave T	Rob		Database, volunteers for field and office (MMT, OWEB CS)
7. COLLABORATION ON OTHER WATERSHED PRIORITIES.				
<i>Staff Liaison/PM</i>				
7.1.1. Wetland Soil & Water Monitoring	Deborah SE	Jason	Karin Baitis (BLM)	Monitor soils & groundwater 2012-14
7.2. Agriculture Water Quality Management Plan (SB1010)	Jason H, Chad S	Jed, Dana	SWCD	No work planned. LAC meets next in 2014.
7.3. Rivers to Ridges Partnership	Mike Brinkley	Dana, Jed	Trevor Taylor	Quarterly meeting execs + Regular meetings implementation team
7.4. Invasive Weeds	Dave T, Chad S	Rob, Jed	Tania S, Vern H, Ed A	Address invasives at restoration project sites (see also 1.3).
7.5. Groundwater (Monroe-Junction City GWMA)	Jim P.	Dana	Tony S	Liaison to GWMA Committee
8. RESOURCE DEVELOPMENT				
8.1. Grant Funding.	ALL/Officers	All		Projects (OWEB, MMT, ODFW, NFWF, RAC), Amazon (DEQ, EPA), Outreach? (OWEB, NFWF, MMT), Migration (private donor, ODFW). Capacity (research foundations)
8.2. Increase Unrestricted Funding.	Deborah SE, Dave T, Dave P, RDC	Dana, Jason S, Rob	Community lead gifts	Define business supporter role & tiers of support. Annual campaign Dec - Mar.
8.3. Office Space and Physical Resources	Steve C	Rob, Dana	Eric W, Chuck F.	Retain existing and secure longer term space for Urban specialist
9. EVALUATE & ENSURE EFFECTIVENESS				
9.1. Council Self-evaluation. Staff Performance Reviews. Recruit new Board members	Jim, Max, Chad	Dana		Council eval not due for OWEB until possibly 2014
9.2. Risk Management and Fiscal Diligence	(Treasurer/s)	Amanda, Rob, Dana		Retain all policies