

LTWC Strategic Plan with Leadership & FY'13 Work Focus	Board Leadership	Staff Lead	Technical Support or Council Member	Focus for FY 2013 Bold indicates this has direct funding
1. PLANNING. Plan Strategic Actions				
1.1. 10-Year Plan for 3 sub-watersheds	Jim P.	Dana	Peg B, Becky F, Jim R, Robert	Plan is complete. Next update ~2014 after Year 5 monitoring results (MMT)
1.2. Long Tom River Floodplain Function	Max	Dana	Kat B.	Army Corps is scoping off channel storage
1.3. Upper Willamette Floodplain Function	Max	Jed, Dana	Dave Hulse, MRT staff	Outreach to landowners for invasive removal and project potential
2. MONITORING. Assess and Monitor Watershed Conditions				
2.1. Regional water quality monitoring.				Complete
2.2. Fish Barrier Assessment.	Jim P	Jed	Becky F, Karen H (Leo P)	Final analysis in progress
2.3. Project Effectiveness Monitoring.		Jed	Pat McDowell, Peg B	3 sites: Kime, Murphy, Erickson
2.4. Rapid Bio-assessment.		Jed	Becky F.	None this year
2.5. Model Watershed Monitoring	Max	Rob, Jed	Becky F, ABR	July - Sept. Temp, stream habitat, riparian, macroinvert + Landownr interest
2.6. Fish Distribution (and Migration).	Jim	Jed	Karen Hans, Becky F	Tag & track up to 700 fish. Trap @ Monroe Fall-Spring. Summer electrofish in Bear/Ferguson.
2.7. Project Stewardship Program			Kendra S.	No projects with extra stewardship work this year
3. AQUATIC RESTORATION PROJECTS				
Outreach: Forest-related: Steve C.				
3.1. Fish passage enhancement projects	Chad S	Jed	Tech Team, Leo Poole	5 barriers @ 4 sites [Owens @ Barrows (2); Ferguson @ Bradshaw; So. Fork Ferguson @ Hagen, Bear@Schudel]
3.2. Riparian and water quality enhancement projects	Jason H, Kim C	Jed, new hire	Tech Team	6 sites: Coyote @ Watkins; Ferguson @ Bradshaw, Thomson, Hagen; Owens @ Barrows; Turnbow @ Deck
3.3. Instream habitat and wetland enhancement projects	Carl H, Chad S	Jed	Tech Team	Log placement @ 5 sites: Ferguson @ Hagen, Bradshaw, Thomson, BLM; Owens @ Barrows
3.4. Wet prairie enhancement projects	Jason H	Cindy, new hire	Steve S, Ed A	1 site: South Marsh (USACE)
4. UPLAND RESTORATION PROJECTS				
4.1. Oak Savanna and Oak Woodland Enhancement Projects and FY13 work focus	Max	Cindy, new hire	Ed A, Steve S, Bruce N, Eric W	5 sites: Brown, Kime, Wild Iris Ridge, Erickson, Johnson.

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5. SUBWATERSHED ENHANCEMENT PROGRAM				
5.1. Subwatershed outreach and project development (Bear, Ferguson, Coyote)	Steve C	Jed	Thomsons	Outreach in Bear (OWEB TA).
5.2. Amazon Initiative: Amazon Pesticide Stewardship Program	Jason H, Therese W, Deborah S-E	Jason, Dana	Program Committee	Fall & Spring sampling. Outreach to businesses, landscapers, retailers. Project identification (3-5). Implement 1-2 projects. Partner development. Ag BMPs.
6. CITIZEN LEARNING				
6.1. Education and Outreach Strategy		Dana, Rob		no additional work planned
6.2. Educational public meetings, tours and newsletters	Meeting hosts	Rob, Dana	Ric I.	6 education events, 6 newsletters
6.3. Member and volunteer involvement	Dave T	Rob	Kat B.	Database, volunteers for field and office (MMT, OWEB CS)
7. COLLABORATION ON OTHER WATERSHED PRIORITIES.				
<i>Staff liaison:</i>				
7.1. TMDL with small cities	Therese	<i>Dana</i>	Ric I.	no additional work planned
7.4. Invasive Weeds	Dave T, Chad S	<i>Josh, Rob</i>	Tania S, Vern H, Ed A	Address invasives at restoration project sites (see also 1.3).
7.2. Agriculture Water Quality Management Plan (SB1010)	Jason H, Chad S	<i>Jed</i>	SWCD	No work planned. LAC meets next in 2014.
7.3. Rivers to Ridges Partnership		<i>Dana, Jed</i>	Trevor Taylor	Quarterly meeting execs + Regular meetings implementation team
7.4. Groundwater	Jim P.	<i>Dana</i>	Tony S	Liaison to GWMA
8. RESOURCE DEVELOPMENT				
8.1. Grant Funding.	ALL/Officers	All		Projects (OWEB, MMT, ODFW, NFWF), Amazon (DEQ, OWEB), Outreach? (OWEB, NFWF, MMT), migration (private donor, ODFW). Add foundation grants.
8.2. Increase Unrestricted Funding.	Deborah S-E, new board members	Dana, Jason S, Rob	Community lead gifts	Define business supporter role & tiers of support. Annual campaign Dec - Mar.
8.3. Office Space and Physical Resources		Rob, Dana	Eric W, Chuck F.	Retain existing and secure longer term space for Urban specialist
9. EVALUATE & ENSURE EFFECTIVENESS				
9.1. Council Self-evaluation (include partners). Recruit new SC	Jim, Max, Chad	Dana		Not due for OWEB until possibly 2014
9.2. Risk Management and Fiscal Diligence	(Treasurer)	Amanda, Rob		Retain all policies