

<b>LTWC Strategic Plan with Leadership &amp; FY'12 Work Focus</b>	<b>Board Leadership</b>	<b>Staff Lead</b>	<b>Technical Support or Council Member</b>	<b>Focus for FY 2012</b> Bold indicates this has direct funding
<b>1. PLANNING. Plan Strategic Actions</b>				
1.1. 10-Year Plan for 3 sub-watersheds	Jim P.	Cindy, Dana	Peg B, Becky F, Jim R, Robert	Plan is complete. Next update ~2014 after Year 5 monitoring results (MMT)
1.2. Long Tom River Floodplain Function	Max	Cindy	Kat B.	Army Corps is scoping off channel storage
1.3. Upper Willamette Floodplain Function	Max	Dana	Dave Hulse, MRT staff	Collaborate with lead entity MRT.
<b>2. MONITORING. Assess and Monitor Watershed Conditions</b>				
2.1. Regional water quality monitoring.	Deborah S-E, Therese	Cindy, MFWWC	Ric I.	Final presentation.
2.2. Fish Barrier Assessment.	Jim P	Jed	Becky F, Karen H (Leo P)	Prioritization
2.3. Project Effectiveness Monitoring.		Cindy, Josh	Pat McDowell, Peg B	<b>6 sites: Kime, Wintergreen, WIR, W. Fork Jones, Johnson, Sogge</b>
2.4. Rapid Bio-assessment.		Jed & Josh	Becky F., Thomsons	<b>Owens Ck, Jordan Creek (MMT)</b>
2.5. Model Watershed Monitoring	Max	Josh	Becky F, ABR	<b>July - Sept. Temp, stream habitat, riparian, macroinvert +. Landownr interst</b>
2.6. Fish Distribution (and Migration).	Jim	Jed	Karen Hans, Becky F	<b>Tag &amp; track the rest of ~1,000 fish Fall-Spring LLT, Bear, Ferguson</b>
2.7. Project Stewardship Program	Carl H.	Josh	Kendra S.	<b>14 projects (MMT) (hire summer seasonal assistant)</b>
<b>3. AQUATIC RESTORATION PROJECTS</b>				
Outreach: Forest-related: Steve C.				
3.1. Fish passage enhancement projects	Chad S	Jed, Cindy	Tech Team, Leo Poole	<b>11 barriers @ 4 sites (OWEB, RAC, NFWF, R&amp;E, landowners)</b>
3.2. Riparian and water quality enhancement projects	Jason H, Kim C	Jed, Josh, Cindy	Tech Team	<b>10 sites (Johnson, Koehler's, Thomson, Hagen, Mattson, Gates, King design, Stroda, 2 BLM).</b>
3.3. Instream habitat and wetland enhancement projects	Carl H, Chad S	Cindy, Jed	Tech Team	<b>2 projects (Koehler, Mattson)</b>
3.4. Wet prairie enhancement projects	Jason H	Josh, Cindy	Steve S, Ed A	<b>1 project (Erickson, Johnson)</b>
<b>4. UPLAND RESTORATION PROJECTS</b>				
4.1 Oak Savanna and Oak Woodland enhancement projects	Max	Josh, Cindy	Ed A, Steve S, Bruce N, Eric W	<b>5 projects (Sogge, Johnson, Wild Iris Ridge, Erickson, Kime)</b>

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<b>5. SUBWATERSHED ENHANCEMENT PROGRAM</b>				
5.1. Subwatershed outreach and project development (Bear, Ferguson, Coyote)	Steve C	Cindy, Dana	Thomsons	<b>Outreach in Bear, Coyote (MMT).</b>
5.2. Amazon Initiative: Amazon Pesticide Stewardship Program	Jason H, Therese W, Deborah S-E	Jason, Dana	Program Committee	<b>Fall &amp; Spring sampling. Outreach. BMPs for both ag and business areas.</b>
<b>6. CITIZEN LEARNING</b>				
6.1. Education and Outreach Strategy	Kim C (schools)	Dana	MRT staff	<b>Outreach to landowners for project development: culverts (NFWF), SIP projects (MMT), annual mtg, other</b>
6.2. Educational public meetings, tours and newsletters	Meeting hosts	Rob, Dana	Ric I.	6 education events, 6 newsletters
6.3. Member and volunteer involvement	Dave T	Rob	Kat B.	<b>Database, volunteers for stewardship, monitoring (MMT, CS), office help</b>
<b>7. COLLABORATION ON OTHER WATERSHED PRIORITIES.</b>				
		<i>Staff liaison:</i>		
7.1. TMDL with small cities	Therese	<i>Dana, Cindy</i>	Ric I.	Present monitoring findings
7.4. Invasive Weeds	Dave T, Chad S	<i>Josh, Rob</i>	Tania S, Vern H, Ed A	Address invasives at restoration project sites.
7.2. Agriculture Water Quality Management Plan (SB1010)	Jason H, Chad S	<i>Jed, Cindy</i>	SWCD	Participate; LAC will meet next in 2012.
7.3. Rivers to Ridges Partnership		<i>Dana, Cindy</i>	Eric W	Quarterly meeting execs + Regular meetings implementation team
7.4. Groundwater	Jim P.	<i>Dana</i>	Tony S	Liaison to GWMA
<b>8. RESOURCE DEVELOPMENT</b>				
8.1. Grant Funding.	ALL/Officers	All		Projects (OWEB, SIP, R&E), amazon (EPA), outreach (NFWF), migration (ODFW R&E). Add private grants.
8.2. Increase Unrestricted Funding.	Deborah S-E, new board members	Dana, Jason S, Rob		Start community connections work with 2 consultants, & friends. Messaging. Fundraise a set amount.
8.3. Office Space and Physical Resources		Rob, Dana	Eric W	Retain existing; add 1 laptop and office space for new Urban Spec.
<b>9. EVALUATE &amp; ENSURE EFFECTIVENESS</b>				
9.1. Council Self-evaluation (include partners). Recruit new SC	Jim, Max, Chad	Rob, Dana		Next is in 2012, Spring or Fall
9.2. Risk Management and Fiscal Diligence	(Treasurer)	Amanda, Rob		Retain policies, add Volunteer Ins.