

**LTWC Strategic Plan with Leadership & FY'14 Work Focus - DRAFT**

**Board Leadership**

**Staff Lead**

**Technical Support or Council Member**

**Staff estimate for FY14**

| 1. PLANNING & PROJECT DEVELOPMENT. Plan Strategic Actions & Conduct Landowner Outreach                         |                 |                |   |  |
|--|-----------------|----------------|---|--|
| 1.1. 10-Year Plan for 3 "model" sub-watersheds   | Jim P.          | Dana           | Peg B, Becky F, Kendra & Robert (BEF)                                 | <b>Likely update of 10 year plan (2014 is Year 5), perhaps after Year 5 monitoring results (MMT)</b>   |
| 1.2. Long Tom River Floodplain Function  |                 | Dana           | Wes, Kat, Cam (ACE), Kendra, Tech Team                                | Pursue grant for lower LT hydro model, or other action per Corps/LTWC Plan   |
| 1.3. Upper Willamette Floodplain Function  |                 | Jed, Dana      | Dave Hulse, Chris (MRT), OPRD, Kendra, Glenn M (ODA)                  | <b>Weed control on private and public lands along Willamette</b> , seeking funding for second phase; developing floodplain project w/ USFWS and OPRD and other private landowners  |
| 2. MONITORING. Assess and Monitor Watershed Conditions   |                 |                |   |  |
| 2.1. Regional water quality monitoring.  |                 | (Cindy), Jason | Pam W (DEQ)   | Possible mid-term ideas: updating WQ monitoring assessment from Cindy's 2007 effort, or possibly monitoring in Willamette Service Area.  |
| 2.2. Fish Barrier Assessment.  | Jim P, Cary H?  | Jed            | Becky F, Karen H (Leo P)  | Write scientific journal article with Becky Flitcroft at PNW Research Station (FY 14 or 15)  |
| 2.3. Project Effectiveness Monitoring.   |                 | Jed, Katie     | Pat M, Peg B, Ed A, Jarod J & Jock B(USFWS), Cheryl S, Paul S         | <b>Murphy, Kime, Erickson, Wintergreen Farm, Wild Iris Ridge-Murray Hill</b>   |
| 2.4. Rapid Bio-assessment.   | Cary Hart?      | Jed            | Becky F.  | None in FY14, if Bear/Swanek grant is funded then Bear Cr RBA would occur in FY15  |
| 2.5. Model Watershed Monitoring (see also 5.2 pesticide monitoring, and 7.1.1 Wetland Soils & Water Monitoring | Cary Hart?      | Katie, Jed     | Becky F, ABR?, Robert (BEF)   | <b>Post-implementation monitoring at seven sites and pre-imp. Monitoring at one site. Tag remaining 250 of 700 planned trout; electrofish in summer 2013; trap at Monroe /Amazon/ Rattlesnake/Schafer in fall 2013 - spring 2014.</b>        |
| 2.6. Fish Migration  | Mike Brinkley   | Jed, Rob       | Karen Hans, Becky F   | Volunteer efforts at Murphy, Watkins, Johnson, Hagen (may fit in 6.3 better)   |
| 2.7. Project Stewardship Program   |                 | Jed, Katie     | Kendra S., Carl Harrison  |  |
| 3. AQUATIC RESTORATION PROJECTS Outreach: Forest-related: Steve C.   |                 |                |   |  |
| 3.1. Fish passage enhancement projects   | Chad S, Cary H? | Jed            | Tech Team, Leo Poole  | <b>7 barriers at 5 sites: SF Ferg Trib at Detering (2), Hull-Oakes, and Giustina Land &amp; Timber; Owens Cr at Lane County (2) and McClurkin.</b>   |
| 3.2. Riparian and water quality enhancement projects   | Jason H, Cary?  | Katie, Jed     | Tech Team, Kendra   | <b>2 or 3 sites, pending SIP funding: Coyote at kingzett, Coyote at Gray, Owens/Bear Confluence at Goracke, maybe Morin at Coyote Log placement at 2 sites: SF Ferguson at BLM and Detering; Beaver Pond Management at Detering/Giustina</b> |
| 3.3. Instream habitat and wetland enhancement projects   | Chad S, Cary?   | Jed            | Tech Team, Nancy Holzhauser, Kendra, Leo Poole                        |  |
| 3.4. Wet prairie enhancement projects  | Jason H         | Katie          | Nancy H, Ed A, Emily S (City), Bruce N, Ryan (MRT), Fraser M (County) | project potential development at Gray, Kingzett, Kinney (County), Coyote-Spencer Wetlands, Coyote Creek (ODFW), <b>Bear Creek sub-basin outreach</b>   |
| 4. UPLAND RESTORATION PROJECTS   |                 |                |   |  |
| 4.1 Oak Savanna and Oak Woodland enhancement projects  |                 | Katie          | Ed A, Bruce N, Wes, Emily S, Fraser M, Lawrence S (Tribes)            | <b>site: Kingzett, Brown, Kime, Wild Iris Ridge-Murray Hill, Erickson, Johnson, Watkins</b> ; project development potential at Kinney (County), Rattlesnake Butte  |

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|--|---------------------------------|--------------------|--|--|---|
| <b>5. SUBWATERSHED ENHANCEMENT PROGRAM</b>   |                                 |                    |  |  |   |
| 5.1. Subwatershed outreach and project development (Bear, Ferguson, Coyote)        | Steve C, Cary?, Jason H?        | Katie (Bear), Jed  | Thomsons, Strodas                      | Outreach in Bear (OWEB TA). Priority upland/wetland sites in Coyote and priority fish passage sites in all Model Subs.   | Directed outreach to industrial corridor/newly 99 businesses. Ag applicator training in Fall. Continue business outreach/landscaper outreach for TFL. Implement urban stormwater projects per adjusted strategy (City Stormwater Policy Team)   |
| 5.2. Amazon Initiative: Amazon Pesticide Stewardship Program                       | Jason H, Therese W, Deborah SE  | Jason, Dana        | Program Committee, Todd Payne          |  |   |
| <b>6. CITIZEN LEARNING &amp; INVOLVEMENT</b>                                       |                                 |                    |  |  |   |
| 6.1. Education and Outreach Strategy   |                                 | Dana, Rob          | Susanna H?(WREN)                       | Research funding opps for a strategy; write a Volunteer Involvement & Education Plan; seek funding for watershed report card   | 6 education events & newsletters; focus on increasing attendance through "hot topics" and improving outreach methods<br>Ramped up project stewardship program w/ Katie; increase volunteer involvement in education & outreach, restoration stewardship, and office data entry  |
| 6.2. Educational public meetings, tours and newsletters                            | Meeting hosts                   | Rob, Dana          | Ric I., Lindsay R                      |  |   |
| 6.3. Member and volunteer involvement  | Dave T                          | Rob, Katie         |  |  |   |
| <b>7. COLLABORATION ON OTHER WATERSHED PRIORITIES.</b> <i>Staff Liaison/PM</i>     |                                 |                    |  |  |   |
| 7.1.1. Wetland Soil & Water Monitoring   | Deborah SE                      | Jason              | Karin Baitis (BLM)                     | Work with Michael James/Karin on analysis and summary of first year data   | LAC meets in 2014; analyze future collaboration opportunities with SWCD.<br>Quarterly meeting execs + Regular meetings implementation team, occasionally FOG<br>Mainstem Willamette work ongoing (see 1.3); will pursue LT watershed knotweed/ iris/ loostrife also. Continue providing invasives resources in newsletter and website.<br>Liaison to GWMA Committee |
| 7.2. Agriculture Water Quality Management Plan (SB1010)                            | Jason H, Chad S                 | Jed, Dana          | SWCD                                   |  |   |
| 7.3. Rivers to Ridges Partnership  | Mike Brinkley                   | Dana, Jed, Katie   | Trevor Taylor , Ryan (MRT), Wes, Jarod |  |   |
| 7.4. Invasive Weeds  | Dave T, Chad S                  | Rob, Jed           | Tania S, Vern H, Ed A, Glenn M         |  |   |
| 7.5. Groundwater (Monroe-Junction City GWMA)                                       | Jim P.                          | Dana               | Tony S                                 |  |   |
| <b>8. RESOURCE DEVELOPMENT</b>   |                                 |                    |  |  |   |
| 8.1. Grant Funding.  | ALL/Officers                    | All                | Many                                   | Projects: USFWS - landowner prairie/oak outreach; OSU ag partnership, MMT, USDA-CIG; streaked horned lark conservation planning; pollinator conservation on ag lands. ODFW R&E , NFWF and SIP for Mainstem Willamette Projects |   |
| 8.2. Increase Unrestricted Funding.  | Deborah SE, Dave T, Dave P, RDC | Dana, Jason S, Rob | Community lead gifts                   | Recruit Business League members<br>Recruit & train volunteers and or temp to help with ongoing records management  |   |
| 8.3. Office Space and Physical Resources   | Steve C                         | Rob, Dana          | Eric W, Chuck F.                       |  |   |
| <b>9. EVALUATE &amp; ENSURE EFFECTIVENESS</b>                                      |                                 |                    |  |  |   |
| 9.1. Council Self-evaluation. Staff Performance Reviews. Recruit new Board members | Jim, Chad                       | Dana               |  | Done in FY13. Next likely in FY15.   |   |
| 9.2. Risk Management and Fiscal Diligence  | (Treasurer/s)                   | Amanda, Rob, Dana  |  | Track and retain all policies  |   |