## **Board Skills Profile**

Skills and Knowledge       Acc'ting/Financial Mgt.     X	REGION		Amazon	Lower LT			U	Upper LT			At-Large		
Skills and Knowledge       Acc'ting/Financial Mgt.     X		Alan D.		dim P.	John R.	Steve H	Cally	Lindsalk	Charles R	Daver	Deborat S	MikeB	
Personnel Management     X		-		-									
Fundraising     X <th< td=""><td></td><td></td><td></td><td>X</td><td></td><td></td><td></td><td>X</td><td></td><td></td><td></td><td>×</td></th<>				X				X				×	
Planning and/or Evaluation Non-Profit Management     X	Personnel Management			X	X		×	X	×	×	×		
Non-Profit Management     X	Fundraising			X						×		×	
Leadership/Vision     X	Planning and/or Evaluation	X		X			X			×	×		
PR/Outreach/Communication     X <td>Non-Profit Management</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>X</td> <td>×</td> <td></td> <td></td>	Non-Profit Management								X	×			
Policy / Legislative     X	Leadership/Vision	X		X		X		Х		X	×		
Facilitation/Mediation     X	PR/Outreach/Communication					X	X	Х		×	×	X	
Legal     X <td>Policy / Legislative</td> <td></td> <td></td> <td></td> <td>X</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>X</td> <td>X</td>	Policy / Legislative				X		Х				X	X	
Aduit Education   X	Facilitation/Mediation	X				X				×	X		
Adult Education   X	Legal						X						
Community/Econ Development     X </td <td>-</td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>X</td> <td></td> <td>X</td> <td>X</td> <td></td>	-	X						X		X	X		
Community/Econ Development     X </td <td>Bio/Phys Science or Enginra</td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td>X</td> <td>X</td>	Bio/Phys Science or Enginra	X					X				X	X	
Partnership/Collaboration     X <td></td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td>X</td> <td>×</td> <td></td> <td></td>				X					X	×			
Grant Development/Review Project Management     X <td></td> <td></td> <td></td> <td></td> <td></td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td></td> <td>×</td> <td></td>						X	X	X	X		×		
Project Management Conservation Planning     X												×	
Conservation Planning     N     X     N     X				X		X	X	X	X			×	
Sales & Marketing Business Management     N     X				~			~	~	~			X	
Business Management Event Planning     X	-						X	X	×				
Event Planning     Image: Contacts and Influence and Perspective       Business     X     X     X     X     Image: Contacts and Influence and Perspective       Business     X     X     X     X     X     Image: Contacts and Influence and Perspective       Business     X     X     X     X     X     X     X     Image: Contacts and Influence and Perspective       Business     X     X     X     X     X     X     X     X     X     X     Image: Contacts and Influence and Perspective       Business     X     X     X     X     X     X     X     X     Image: Contacts and Influence and Perspective       Government     Image: Contacts and Influence and Perspective     X     Z     Z <td>-</td> <td></td> <td></td> <td></td> <td>×</td> <td>×</td> <td>~</td> <td></td> <td></td> <td>×</td> <td></td> <td></td>	-				×	×	~			×			
IT/Technology     No     X     No     No       Business     X <td>-</td> <td></td> <td></td> <td></td> <td>~</td> <td></td> <td></td> <td></td> <td></td> <td>~</td> <td>~</td> <td>×</td>	-				~					~	~	×	
Contacts and Influence and Perspective     Business   X<	-							^				^	
Business   X<		iono ot							^				
Media     Image: Second secon		spect		X			X		X			-	
Government   Image: Conservation				~			~						
Conservation   Image: Conservation									~		- <b>x</b>	×	
Agriculture or Ranching   X <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>×</td> <td></td> <td></td> <td>×</td>									×			×	
Forestry or Woodland     X					~	~			^	<b>~</b>	^	^	
Science/Research   X   Image: Community Groups/Education   X   Image: Community Groups/Education   X   X   X   X   X   X   X   X   X   X   X   X   X   Image: Community Groups/Education   X   X   X   X   X   X   X   X   X   X   X   X   X   X   Image: Community Groups/Education   X<					^	^	~	V					
Community Groups/EducationXX <td>-</td> <td>~</td> <td></td> <td></td> <td></td> <td></td> <td>X</td> <td>~</td> <td></td> <td>~</td> <td></td> <td></td>	-	~					X	~		~			
Demographics     Male/Female   M   M   M   M   M   F   M   M   F   I     Rural or Urban   U   R   R   R   R   R   R   U   R   U   I <td></td> <td>~</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>~</td> <td></td> <td></td> <td>X</td>		~							~			X	
Male/Female Rural or Urban RetiredMMMMMMMMMMFMMFMMFIRetiredURRRRRRRURUIISpecific Interest in Program AreasXIIIIISemiXIIUrban Waters & Wildlife Model Watershed Restoration/TechnicalXIIIIXIICommunity Fundraising Rural Landowner OutreachIIXXXXXIIII					X			X	X	X	×	X	
Rural or Urban RetiredURRRRRRURURetiredVVXVV			I I	1	1	L		_		<b>I</b> I			
RetiredNormalizationNormalizatio												M	
Specific Interest in Program AreasUrban Waters & WildlifeXIXXXModel WatershedXXIIXIRestoration/TechnicalXIXXIICommunity FundraisingIXXXXIRural Landowner OutreachIIXXII		U			R	R	R	R	U		_	U	
Urban Waters & Wildlife Model WatershedXIIIXIRestoration/TechnicalXXIIXICommunity Fundraising Rural Landowner OutreachIXXXXI	Retired			X						semi	<b>X</b>	×	
Model WatershedXXXXXRestoration/TechnicalXXXXXXXCommunity Fundraising Rural Landowner OutreachXXXXXXX			T T									_	
Restoration/TechnicalXXXXXXCommunity Fundraising Rural Landowner OutreachIIXXXXXI		X											
Community Fundraising Rural Landowner OutreachImage: Community Fundraising Image: Community Fundrai				X							×		
Rural Landowner Outreach X X	Restoration/Technical	X					X					×	
									X	X	X		
	Rural Landowner Outreach					X	X						
	Education	X						X		X			